

KILCOCK GOLF CLUB

MINUTES

JOINT MANAGEMENT COMMITTEE (JMC) AGM HELD ON MONDAY 14th DECEMBER 2020.

Due to Covid-19 restrictions this meeting was held virtually.

Members attended the meeting by using Software product Zoom.

The meeting was hosted by MyWebinar.ie

ATTENDANCE:

34 Members in Total

1. OPENING OF MEETING

The President Brendan Tyrrell (BT) opened the meeting, at 8,00pm and welcomed all members and requested

IN TERMS OF PROCEDURE

.... Address all questions and comments to the chair

.... Provide name when speaking.

2. MINUTES OF 2019 JMC AGM

The minutes of the 2019 AGM were taken as 'read' and unanimously adopted on the proposal of Elaine Buckley, seconded by Eddie Prendergast.

3.MATTERS ARISING FROM THE MINUTES

No matters arose from the 2019 minutes.

4. PRESIDENTS ADDRESS

Brendan Tyrrell delivered his Presidents address:

It is my great pleasure and honour to welcome each and every one of you to this my fourth AGM as President of Kilcock Golf Club.

Thank you all for attending this meeting. My colleagues and I believe that the meeting will be informative for you and hopefully give you an insight into what makes this golf club truly unique.

The last couple of winters have been hard on all golf courses. Three years ago, following an agronomist report on the poor state of the greens and the course in general we made some inquiries regarding what was available to help us improve management of the course and help us to attract new members and visitors.

After listening to presentations made by a number of professional management companies a proposal was put to the JMC to take on Synergy Golf as our preferred consultants. It was agreed that they would advise us on the best ways to maintain our course and that they would liaise with our green keepers and Larry Gough and they would supervise the treatments required and the optimum times for treatment.

A lot of preparatory work had to be put into the maintenance of greens and fairways to bring them back to an acceptable level that could then be worked on and improved. I am aware that a number of people perhaps through misunderstanding of the process or anxiety to have an instant improvement felt that we were wasting our time, however we persevered and now the improvements are obvious to all.

These improvements are a testament to the expertise of the management and staff of Synergy Golf. As part of their brief, they were able to help us acquire additional machinery for the course at prices that we could never have been able to achieve by going to the market as a club. They have also managed to cut our costs of course supplies and chemicals from a high of €113,000 in 2017 to less than €75,000 in 2020.

The other part of their brief was to advise us on marketing and to use their existing platforms to grow our green fees and societies. They managed to increase the number of visitors for 2019 and Peters figures last year have borne this out.

Unfortunately, COVID-19 intervened in early 2020 and effectively shut off our income from societies and green fees for the best part of the golfing season this year. Again, through the hard work of the officers of the club and the Synergy management we were able to avail of various subsidies from both government and local authorities which allowed us to keep staff employed and for the course maintenance to continue despite no normal income being available.

We also managed to recruit a large number of additional members some of whom have already paid their 2021 subscription. Already for 2021 our management team of bookings in for societies that will far exceed our figures for the last number of years.

During the course of this year, we have successfully negotiated a long term contract with Synergy Golf which will ensure continuity of professional management of the club going forward. This entailed a great deal of hard work for the JMC members and particularly for the officers. I would like to thank all those who participated for their dedication and their ability to stick with the task through difficult times.

Last October we signed a seven-year contract with Synergy Golf. I firmly believe this will help to bring Kilcock Golf Club into the First Division of Parkland courses in Leinster if not throughout the country. I do want to impress on all of you tonight that Synergy are an

independent management consultancy company who are employed by Kilcock Golf Club to bring us forward into the changed world of golfing in Ireland. They are experienced managers with a proven track record. Their brief is to advise the JMC on what they believe is the way forward and to act on our instructions.

As some of you would remember in the halcyon days after we bought the club from the original owners, we applied to the secretary manager to help us to improve the asset which we had purchased. What we are doing now with Synergy is quite similar in costs but is proving to be far more effective.

Unfortunately, throughout the year it became evident that our caterer was not living up to his contract and the goodwill that had been generated by the management and members was not being reciprocated. Some hard decisions had to be made and conscious of the need to cater for members and guests we came to an amicable arrangement for Willie Danaher to vacate his contract. With the help of Synergy we advertised and recruited a new caterer. Shona and Alan who some of you will have met are the proprietors of the Rye River cafe in Kilcock village and they were the successful candidates and they have also signed on to a three year contract to provide catering for the club. It was agreed that the club would undertake to do a refurbishment job on the dining room with a limited budget and we set about doing this. Rye River cafe contributed both financially and with hard work during the last lock down and we have succeeded in producing a restaurant for members and guests that is modern and cozy and is fast becoming very attractive to our members and guests. The feedback has been tremendous, and I wish Shona and Alan every success in the coming years.

During the course of 2020 we have had some staff changes. As a method of saving the club a considerable amount of money particularly by way of VAT, we have taken on some of Synergy's existing staff. This transfer together with the transfer of the pro shop operation will cut down severely on the club outgoings for the foreseeable future.

Over the years that I have been President we have had several changes of accountants which has led to difficulties in having up-to-date accounts, particularly cash flow details which are absolutely necessary for the orderly running of what is effectively a small to medium enterprise. During the summer I had the privilege of recruiting Pat Mahon as our new accountant and his professional knowledge and his loyalty to the club should ensure that we have our accounts in safe hands and he will in my opinion be of tremendous help to the incoming JMC, you all see Pat Mahon there on your screens.

During the last four years I tried to take the club from where it was in December 2016, a total basket case without enough money to pay the staff for Christmas. Had we been a Limited Company we would have been breaking the law by deliberately over trading. We were faced with a choice at that stage of closing the gates and liquidating the assets or attempting to save the club for the members. Due to the extreme generosity of a number of long-standing members who put up personal funds by way of loans that were unsecured and due to the hard work and dedication of the members of the JMC we managed to keep the show on the road.

During the initial period of my term as president a number of difficult decisions had to be made which were not always appreciated by some of my colleagues and also by some members. I did not take on the job of President of Kilcock Golf Club to make friends, but I did it to help the club that I have been a member for more than 30 years, a club in which I

already have many friends and despite myself I have indeed made many new friends during the last four years.

I wish to thank all the members of Kilcock Golf Club for the friendship, their advice both good and bad and for their loyalty to what I believe is the best Golf Club in the region. My job tonight is to chair the meeting to ensure that every member who wishes to speak is heard, every question is fully answered to the best of the ability of those at the top table. If information is required that is not readily to hand tonight, information sought will be emailed out to everybody present tonight. We have your names in the attendance register and we will email it to you with greatest of pleasure. Before I get into the business of the meeting, I want to thank all members for being so helpful and courteous. I really appreciate it.

I salute the members of the JMC for the very hard work, diligence courage determination you name the quality they have it despite a very tough year in 2020, especially those of them who are ready to come along behind tonight's meeting and to continue their efforts to bring improvements in all dimensions of the club. A lot of other things have been happening during the year and these will be teased out during the various reports.

Once again thank you all for signing in tonight I wish you all a very Happy Christmas. I look forward to seeing you all in the New Year. Thank you.

Brendan introduced Garrett Donnery from Synergy Golf for his report.

5. Presentation from Synergy Golf.

Garrett Donnery from Synergy Golf made the following presentation and we are providing the main points for the minutes.

Clients include: Grange Castle, St. Margarets Golf & Country Club, Tulfarris, Killarney Golf and Fishing Club and Castlemartyr.

Rather than having a general manager and who has expertise in one area or maybe two maybe finance operations. We like to go in facilitate the same thing but we have an expert in agronomy and golf course design and myself who looks after the finances and others who look after our operations and we also have our back office team.

Progress to date in Kilcock Golf Club

Improved the financial position of the Club

From Losses of €94,369 in 2017 to a profit of €88,877 in 2020

Increased membership revenue from €339,000 in 2017 to €485,000 in 2020

Growth in membership from 450 to 700.

Introduction of office systems to manage operations.

Significant saving in maintenance costs and machinery costs on the golf course.

Improved drainage on the course and improved greens rooting.

Introduced semi rough cutting

Annual seeding of the greens with Bent variety to improve condition.

New Ladies tee boxes

Upgraded Golf Shop and Bar area in 2019

Redesigned and upgraded dining room and new catering people in 2020.

Targeted market campaigns (societies, membership and green fees).

Web Site development

Weekly newsletter

Improvement of locker rooms and toilets is likely next major project.

Expressed thanks to outgoing JMC, staff and volunteers for their efforts and work completed.

6. HONORARY SECRETARIES REPORT TO JOINT CLUB AGM ON TUESDAY 14TH DECEMBER 2020

Good evening President Brendan, Lady Captain Eileen, Captain David, Treasurer Peter and fellow members of Kilcock Golf Club.

This report deals with the period mid November 2019 to 30th November 2020.

Coronavirus or Covid-19

Coronavirus played a major part in the operation of the club in the past year.

Coronavirus caused the Club to close at the end of Tuesday 24th March.

Synergy continued to maintain the course by mowing the greens, fairways and rough as per requirements.

Synergy split the course staff into two teams, so that if one team becomes infected by the Coronavirus, the second team can continue to work.

The Club opened for casual golf and members only on the 18th May which meant no competitions and subject to limited numbers and timing and other restrictions.

Golf competitions eventually commenced on week beginning Monday 29th June and visitors were allowed.

The restaurant opened on Monday 29th June and operated under Covid-19 guidelines.

A new version of the BRS system was implemented during lockdown and there were some teething problems, but with some good management these issues were cleared quickly. The

main issue was the demand on the system when booking facility opened at the same time for everybody. The booking times were staggered, and all was ok.

Since Thursday 22nd October 2020 golf courses were again closed under the Level 5 Government Restrictions.

On Monday 24th August Face masks were legally required to be worn in retail environments and this included the ProShop.

David Bohan and Eileen O'Toole volunteered to become our Covid-19 officers reporting to GUI.

The Club has seen a significant increase in players joining and playing, with full timesheets on weekdays and for the competitions on Wednesdays, Fridays, Saturdays and Sundays. Record entries were set for nearly all competitions especially the Captain's and President's competitions. The Titleist Open played on Fri 4th Sept had 171 entries and 50 of them were visitors.

Bar License

Several items had to be completed in order to satisfy the Co Meath Fire Officer. These included

- Certificates for the fire detection, alarm system, emergency lighting and fire extinguishers.
- Maintenance records for kitchen fire suppression system
- Records for cleaning kitchen extract canopy
- Staff training records in relation to Fire Safety
- A Fire door had to be fitted to the Storeroom.

The Bar License was successfully obtained at the September hearing in Trim. Many thanks to Eamonn McAuley, Tommy Kenny, Eddie Prendergast and volunteers for their time and expertise in achieving the above certificates and Fire Officer requirements.

Training will be required for staff in the New Year in preparation for the acquisition for the license next year.

PRO SHOP

The Pro Shop moved to its present location in June 2019 and this has proved very successful and very popular with members and especially visitors. Visitors have only one point of contact when they visit the club and can then book in for golf, have coffee and snack before going out to the course. Coffee and scones are available every day. The shop is well kept, well stocked with both refreshments and golfing equipment and is always presented clean and tidy. Sky Sports is on in the bar area and we are surprised with the number of customers watching same.

The Pro Shop is now part of Kilcock Golf Club and the profits will accrue to the Club as from 1st October 2020. Prior to 1st October the profits accrued to Synergy. It is very important that the members support the Club by purchasing equipment etc through the Pro-shop.

We have excellent staff in the Pro Shop with Greg and Johnny, and they have become employees of Kilcock Golf Club since 1st October 2020. They are deeply knowledgeable in all golfing matters and are willing and able to help Club members and we are delighted that they have joined our team.

Staff

Substantial changes have occurred in the past year in relation to our staff. Prior to 1st October 2020 Kilcock Golf Club employed 4 staff, namely Gerard Gannon, William Flynn, Peter Hartford and Brenda Mallon.

Gerard Gannon is currently on long term sick leave and we wish him a full and speedy recovery.

Four members of staff transferred from Synergy to Kilcock GC on the 1st of October 2020 under the contract recently signed by both parties. The Staff members are Robert McCloskey, Richard Walsh, Gregory Massey and Jonathan Dunican.

Our staff have performed their duties in an extremely courteous and diligent manner under trying conditions of the Coronavirus and all it's implications.

The transfer of staff was strictly governed by the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (the **TUPE** Regulations). There was no option or choice in this matter when taking employees from another entity in this way. Under this legislation, the terms and conditions and the employer's obligations in a contract of employment are automatically transferred to the new employer. We carried out a thorough due diligence exercise prior to transfer, to ensure we were aware of T & Cs and any other obligations.

I can confirm the terms of employment issued to the individuals who transferred across are fully compliant with the Terms of Employment Acts 1994-2014. The format of the document we used is taken from a WRC (Workplace Relations Commission) template.

Written Statement (Contract) must include:

1. The place of work
2. The title of the job or the nature of the work
3. The date the employment started
4. Pay intervals (for example, weekly or monthly)
5. Any terms or conditions relating to hours of work (including overtime)
6. Paid leave (other than sick leave), including annual leave and public holiday entitlement
7. Sick pay
8. Pension and pension schemes
9. Period of notice to be given by employer or employee
10. Details of any collective agreements that may affect your terms of employment

Current staff were also been given similar documents some time ago. All new employees are given similar documents.

I can also confirm that all staff are on the same terms and conditions specifically in relation to weekly hours, rest breaks etc. which were the two areas that differed between Synergy staff and our staff. Our staff agreed to changes to their terms in lieu of a modest pay increase to bring them in line with the staff transferring across.

With regards to medical records, while there is no obligation for us to get these from previous employer, we asked and got from each individual transferring across a self-declaration of medical and related details which we will hold on file. We use this for new staff as well, in lieu of a pre-employment medical, we have been assured that this covers KGC in the event an undisclosed pre-existing condition which results in an individual not being able to carry out their duties.

The transfer of the staff from Synergy to Kilcock Golf Club will save Kilcock Golf Club paying Vat on the wages bill which we received from Synergy each month.

I would like to thank Debbie Kelly for her tremendous work on this project and in the efficient and timely manner in which it was carried out.

Club Membership

The Club membership as at 30th September in each year.

| | 2019 | 2020 |
|-------------------------|-------|----------|
| | ===== | |
| Full Ordinary Men | 265 | 299 |
| Full Ordinary Ladies | 71 | 64 |
| Under 40's Ladies | 5 | 4 |
| Under 40's Men | 112 | 226 |
| Flexi Members Men | 100 | 130 |
| Flexi Members Ladies | 11 | 33 |
| Pay and Play Ladies | 8 | n/a |
| Pay and Play Men | 14 | n/a |
| Juvenile Boys Under 15 | 8 | 22 |
| Juvenile Girls Under 15 | 2 | |
| Junior Boys Under 18 | 8 | 6 |
| <u>Students</u> | | <u>5</u> |
| Total | 604 | 789 |
| | ===== | |

Under 40's are classified as Full Ordinary members and receive a discount.
Pay and Play was not be a membership class in 2020.

Influx of new members.

The following table indicates the effect of Covid-19 on our membership. From 1st May 2020 (when the Club re-opened following Covid-19 lockdown) to 30th September 2020 a total of 236 new members have joined, with the breakdown as follows

| | 2020 | 2021* |
|-----------------------|------------|-----------|
| | ----- | ----- |
| Flexible Men | 31 | 5 |
| Flexible Ladies | 2 | |
| Flexible Ladies (GIG) | 9 | |
| Full Ordinary Ladies | 1 | |
| Full Ordinary Men | 35 | 25 |
| Under 40 | 79 | 27 |
| Student | 5 | |
| Junior | 3 | |
| Juvenile | 12 | 1 |
| Total | 177 | 58 |
| | ===== | |

*These 2021 members joined after 1st August under the 2021 Early Membership Plan.

Synergy's Software system called Golf Club Subs which is used to record payment of subs including monthly payments from the start of each season. Each member's record of payments is now available online. The system is also used to record and take notes of any issues that members may have. The system is currently in operation for 2021.

A number of amendments are required in the Constitution to cater for Student members, increased numbers and payment of fees. The changes to the Constitution are required to regularise the current classes of membership as agreed in JMC meetings.

Volunteers

Volunteers play a major part in the success of this club.

The Course volunteers are an invaluable asset and the work performed on the course is to an exceptionally high standard and very much appreciated. Thanks to all the volunteers and to their leader Larry Gough who leads by example.

Eamonn McAuley continues to be a major asset to the Club and has fixed many problems and issues and has just been magnificent. He played a major part in dealing with Meath Co.

County Fire Officer on fire doors, alarms, emergency lighting when applying for the annual renewal of our bar license.

Many members have been called upon during the year and their expertise utilised.

The dedication, of club members and staff deserve to be regularly recognised.

Great work is undertaken by the many committees within the club, the ladies committee, the men's committee, the handicap committee, competition committee, joint management committee and many others who gave of their time and effort. It is easy to overlook the dedication that is provided by them, and the skills and knowledge required.

Catering

William Danaher and Teresa trading as “Club Catering” left Kilcock Golf Club and his final catering was Sunday 27th September. We wish William and Teresa well in their new ventures. A departure meeting was held on Monday morning 28th September where agreement was reached on stock and some equipment and any accounting matters were cleared.

Our new caterers are Rye River Café who already operate a café at the square in Kilcock. They commenced operation on Monday 28th September.

The restaurant area has been upgraded and the final outcome looks superb. Debbie Flanagan our colour consultant coordinated the décor of the dining room. Kilcock Golf Club have decided to allocate a sum €13,900 towards the dining room revamp.

The project was supervised and organised by Garrett from Synergy and Dominic Holmes.

The Bar area was upgraded in 2018 and has certainly enhanced the environment. It is noted that they have commenced operations at the start of our Financial year.

A new till system from Synergy was installed which incorporates the Bar levy, vouchers for both Pro-Shop and Bar/Restaurant and any top-up payments.

Synergy

On the 1st January 2019 Synergy Golf took over the management of club operations both on the course and the administration duties and in particular the marketing and sales function. The sales and marketing in any organisation is of vital importance and I feel that Synergy have been a major asset to the club in this area and they have the contacts with societies and other clubs. They have been good at cash collection and were not lenient on unpaid members.

A contract has now been signed with Synergy and commenced on 1st October 2020 which is the start of our financial year. Synergy staff who were working in KGC have become direct employees of Kilcock Golf Club from 1st October. KGC have also be taken over the running of the ProShop and hire of the buggies and the profits from these operations will accrue to the club.

While the contract with Synergy is a commercial one, we have found them most helpful in all areas. Johnny and Greg in the Pro Shop are always very helpful.

Course

The course is in excellent order and has been for virtually all of the year. Visitors were very impressed with the condition of the course and especially the greens. I received a number of phone calls from visitors commending the condition of the course. The course volunteers who

work on the course every Thursday are doing a tremendous job in keeping the course in excellent condition, in particular the pruning of trees, looking after bunkers, repairing tee boxes, filling divots on the fairways and cleaning ditches and drains..

The Canning family have requested the Club to deal with the trees on the boundary between the 1st green and their residence. Precise details on the issue are not yet known.

It was decided to set up a Sub-committee to deal with this issue and consists of Brendan Tyrell and Ian Dack.

The following fairways 4, 14, 15, 16, 17 and 18 have been top dressed with 120 tonnes of sand in October.

Office and Governance

Golf Clubs with a regular change in committees and officers have a need for systems, policies and procedures in place in order to provide continuity and hand over of operations.

Synergy have played a major part in this and are covering a major part of our systems and operations.

Golf

The club would like to thank all our sponsors during the year.

We had a disciplinary matter to deal with during the year. The Men's club received a complaint from member about abusive language directed at him from another member during a round of golf on 15th August.

The Men's club dealt with the matter and obtained reports from all involved. When they did not receive an apology or any communication from the member concerned the matter was passed to the JMC.

On behalf of the JMC I wrote to the member concerned on 21st September informing him that his membership of the club was suspended for three months and that the BRS system was updated to prevent him from playing golf during this period.

He was offered the right to appeal this decision within fourteen days, but no appeal has been received and this offer has now lapsed.

Finance

The Club's financial year ended on 30th September and the year has been a success especially from a financial point of view and I certainly wish to congratulate all involved and systems and processes are being put in place which will stand to the club in future years.

I would like to remind everybody that this is a member's club, and the future of the club is in our own hands and we do not have the issues of privately owned clubs whose primary aim is to make a profit which very few of them do. It is important that we do make a surplus and always have funds available for a rainy day and for whatever opportunities that come our way

in the future. We had some windfall financial gains during the year which helped in many ways.

It should be noted that the club has financial debts which with careful management will decline in the years ahead.

Our Treasurer's report will provide much more detail.

We hope that future generations will appreciate our efforts and not be tempted to cash it in.

Finally

We offer our condolences and sympathy to all members who suffered a bereavement during the year.

I am ending my term as Honorary Secretary and it has been an eventful year. I would like to thank all members of the JMC and the trustees for their help and advice during the year.

I wish the incoming JMC every success in the coming year and that the club will continue to grow and that we will have success in the golfing world.

End Of Hon Sec Report

Proposer: Debbie Kelly

Seconder: Jamie Ryan

Carried Unanimously

7. Honorary Treasurers Report

Peter O'Toole made a verbal presentation to the AGM and the main points were as follows:

Kate Creaner was our accountant for about 9 months. Pat Mahon has now taken over and has done a tremendous amount of work.

Payments via Direct Debit as opposed to Standing Orders have been a big help in collecting fees and easier to control.

We had a trading loss in 2019 of just under €12,000 and a surplus this year of just under €90,000.

We have equity in the club of €905,000 up from €815,000 last year and up more than €400,000 over the last few years.

Subs were up €95,000 to €485,000 representing a plus of 25% year on year. The increased profile of the club and attractiveness of the club was and continues to be a key driver here.

Covid was of some assistance to us as the sports opportunities for many were limited this year and golf overall got a bounce from membership numbers.

We ran the bar for a small part of the financial year hence there's a bit of income there. the bar operations are now under the control of the caterers but are under our supervision.

Green fees were down at 14% to €79,000 and competition fees were down €22,000 to €74,000. The course closure due to Covid affected us here. Even after reopening, we were unable to run competitions for a period of time.

There were no fund-raising activities this year due to Covid.

On the expenditure side and wages for the year remained fairly similar. There was one off staff item payment relating to the departure of a staff member which is included in the wages, but it is a confidential figure and subject to a confidentiality agreement.

Currently we are paying no commercial rates, and this is due to two factors. Around this time last year, it appears we were we were to be re-rated, and the process was never completed and then as a result of COVID coming we were exempted from rates. This resulted in a saving of about €5,000 over the year. We are not paying rates at the moment, and we do not know when we are going to start. A councilor informed me that we will only be liable for rates when our new ratable value is assessed.

Our maintenance costs were €120,000 per annum a few years ago and is now under €80,000 so that's about saving about €40,000 every year.

Our telephone charges remain the same.

Book keeping charges have come down.

Synergy charges this year were €96,000. In the coming year we have an agreement that their charge is going to be €70,000 plus Vat which will amount to about €85,000.

Insurance increased by about €4000 or thereabouts and that was a result of the commercial insurance increase and membership numbers have increased and we have to pay the personal subs to the GUI.

General expenses last year were €6,300 and this year they are €14,375. Accountants do not like having too many too many categories. The main items were

Waste disposal cost €3,500,

Water Treatment cost €1,000,

Electrical and alarm work cost about €3,000,

Fire extinguishers and fire suppression systems cost €500

Other items included TV licenses, Volunteers expenses, Pat Farrell who did the manning of the gate during the summer when we had extended opening hours.

A Full breakdown is available.

Due to Covid a temporary wages subsidy scheme was available which allowed us to pay our employees during the closure. Synergy were also able to avail of this grant, so their employees (Green keepers and Pro-shop) were retained and also paid in full.

There are number of COVID grants available (3 or 4). We have applied for all grants and we have been successful, but nothing was received by the end of September.

We received a recent grant alright but that is not part of the accounts year, but we have 3/4 grant applications on the go and we're going to get money from them.

Vat: During the year following a long evaluation process and I'd like to thank Ken O'Brien and for all the work that he performed on this. It was decided that it was to our advantage to register for Vat and the results of this mean that we can claim on some elements of our expenditure.

This is my final year as treasurer I would like to outline some simple numbers over the last four years and first report that we did in 2017 we showed a loss of €94,000 a profit at the end of this year is €89,000. That shows a variance figure of €183,000.

Balance sheet: This shows our equity which shows that if we met all our liabilities was at €505,000 in 2017 is now €905,000.

I hope I have explained the figures to you, apologies about the slide now that there but if anybody k any questions now, I will answer them.

Proposed by: Ken O'Brien

Seconded by: Darren Gunning

Carried Unanimously.

8. Election of Officers and Members of Committee

There were enough nominations for the Officer positions and for members of the JMC and for the trustees to replace those who are retiring. There were no extra nominations and consequently there was not an election.

There were no comments, questions, queries or objections to the proposed nominations.

All the nominated members were deemed elected.

| <u>Post</u> | <u>Nomination</u> | <u>Proposed</u> | <u>Seconded</u> |
|---------------------------|--------------------------|------------------------|------------------------|
| <u>President</u> | <u>P.J. Gannon</u> | <u>Tommy Tallon</u> | <u>Eamonn McAuley</u> |
| <u>Honorary Secretary</u> | <u>Ian Dack</u> | <u>Debbie Kelly</u> | <u>Peter O'Toole</u> |
| <u>Honorary Treasurer</u> | <u>Dominic Holmes</u> | <u>Mick Cronin</u> | <u>Kevin O'Connor</u> |
| <u>Committee</u> | <u>Debbie Kelly</u> | <u>Pat Barrett</u> | <u>Peter O'Toole</u> |
| <u>Trustee</u> | <u>Brendan Tyrell</u> | <u>Pat Barrett</u> | <u>Debbie Kelly</u> |
| <u>Trustee</u> | <u>Peter O'Toole</u> | <u>Pat Barrett</u> | <u>Debbie Kelly</u> |
| <u>Captain</u> | <u>Tommy Tallon</u> | <u>N/A</u> | <u>N/A</u> |
| <u>Vice-Captain</u> | <u>Pat Mahon</u> | <u>N/A</u> | <u>N/A</u> |

9. APPOINTMENT OF CERTIFYING ACCOUNTANTS

We have been using J.C. Walshe and Co of Enfield and Brendan Tyrell proposed that they be re-appointed as our Certifying Accountants.

Carried unanimously.

10. AGM Motions 14th December 2020 for changes to the Club Constitution.

Motion 1.

Generate a Student Members Category

Adding Student category

Insert

11.2.7.2 Student members shall comprise persons whose age at the date of renewal/election or on transfer shall not be less than eighteen years or greater than twenty four years and who are receiving full time education in school, college or university, or who are articled to any professional body or who are serving their apprenticeship to any recognised trade. Students who take time out from any of the above may continue to play as student members for a maximum of 1 year, only with the approval of the Joint Management Committee.

Adding Student category

Remove

3.2 The membership of the Ladies' Club shall consist of Female playing Members who are Full Ordinary Members, Life Members, Flexible Members, Juvenile Members, Junior Members, and such Honorary Members as may be elected from time to time under clause 11.2.7.2.

Replace with

3.2 The membership of the Ladies' Club shall consist of Female playing Members who are Full Ordinary Members, Life Members, Flexible Members, Juvenile Members, Junior Members, Student Members and such Honorary Members as may be elected from time to time under clause 11.2.7.2.

Adding Student category

Remove

4.1.2.1 In compliance with the Golfing Union of Ireland Bye-Law 2 pay on every 1st January:

- (i) a per capita subscription to the Golfing Union of Ireland and
- (ii) a per capita Levy to its Provincial Council on every male playing member (except Honorary, Junior and Juvenile) of the Club at the end of its last financial year.

Replace with

4.1.2.1 In compliance with the Golfing Union of Ireland Bye-Law 2 pay on every 1st January:

- (i) a per capita subscription to the Golfing Union of Ireland and

- (ii) a per capita Levy to its Provincial Council on every male playing member (except Honorary, Student, Junior and Juvenile) of the Club at the end of its last financial year.

Adding Student category

Remove

4.2.2.1 In compliance with said constitution, pay on every 1st January a per capita subscription on every female playing member (except Honorary, Junior and Juvenile) of the Club at the end of its last financial year.

Replace with

4.2.2.1 In compliance with said constitution pay, on every 1st January a per capita subscription on every female playing member (except Honorary, **Student**, Junior and Juvenile) of the Club at the end of its last financial year.

Adding Student category

Insert paragraph

11.2.8.1. Student members shall comprise persons whose age at the date of renewal/election or on transfer shall not be less than eighteen years or greater than twenty four years and who are receiving full time education in school, college or university, or who are articled to any professional body or who are serving their apprenticeship to any recognised trade. Students who take time out from any of the above may continue to play as student members, only with the approval of the Joint Management Committee

Adding Student category

Remove

13.2 Juvenile and Junior members shall not be required to pay an Entrance Fee

Replace with

13.2 Juvenile, Junior and **Student** members shall not be required to pay an Entrance Fee.

Adding Student category

Remove

13.3 When a Junior member successfully applies, under Rule 10.2.3 to become a Full Ordinary Member of the Men's/Ladies' Clubs, provided such Junior member has been an active member (meaning, having played in at least six singles competitions at Kilcock Golf Club and returned six cards per year) he/she would be entitled to a reduction in the entrance fee as follows:

- 5% for one year active involvement
- 10% for two years active involvement
- 20% for three years active involvement
- 30% for four years active involvement

50% for five years active involvement,

representing, a maximum reduction of fifty percent for the five years prior to applying for Full membership. Eligibility for a reduction shall be subject to verification of active involvement by the Joint Management Committee.

Replace with.

13.3 When a **Student**/Junior member successfully applies, under Rule 10.2.3 to become a Full Ordinary Member of the Men's/Ladies' Clubs, provided such Student/Junior member has been an active member (meaning, having played in at least six singles competitions at Kilcock Golf Club and returned six cards per year) he/she would be entitled to a reduction in the entrance fee as follows:

5% for one year active involvement
10% for two years active involvement
20% for three years active involvement
30% for four years active involvement
50% for five years active involvement,

representing, a maximum reduction of fifty percent for the five years prior to applying for Full membership. Eligibility for a reduction shall be subject to verification of active involvement by the Joint Management Committee.

Adding Student category

Remove

13.3.1 On application to move to Full Ordinary membership, a **Junior** member who, for exceptional reasons, has not been an active member for all or part of the 5 year period prior to his / her application, may apply to the Men's or Ladies' Committee for the retrospective exemption from the requirement to be an active member for all or any part of that 5 year period. Any decision in this regard by the Men's or Ladies' Committee shall be binding and shall be communicated to the applicant and the Honorary Secretary of the Committee of Management in advance of the Committee of Management meeting at which the application is to be considered

Replace with

13.3.1 On application to move to Full Ordinary membership, a **Junior / Student** member who, for exceptional reasons, has not been an active member for all or part of the 5 year period prior to his / her application, may apply to the Men's or Ladies' Committee for the retrospective exemption from the requirement to be an active member for all or any part of that 5 year period. Any decision in this regard by the Men's or Ladies' Committee shall be binding and shall be communicated to the applicant and the Honorary Secretary of the Committee of Management in advance of the Committee of Management meeting at which the application is to be considered.

The Poll on the above Motion 1 above was conducted electronically by the host company and the result was as follows:

For the motion 96% of members present.

Against the motion 4% of members present.

The President declared the motion carried.

Motion 1A.

Allow change in payment date and increase in membership numbers

Change of payment date

Remove

14.3 Subscriptions for members who joined prior to 2014 shall be payable on 1st February in any year. For full and flexible members who joined on or after the 1st January 2014 subscriptions are payable 12 months from the date of joining.

Replace with

14.3 Subscriptions for members shall be payable on 1st February in any year.

Allow increase membership nos.

Remove

3.4 Membership of the Club shall not exceed the following numbers:

| | |
|-----------------|-----|
| Full Ordinary | 600 |
| Flexible | 200 |
| Juvenile/Junior | 100 |

Replace with

3.5 Membership of the Club shall not exceed the following numbers:

| | |
|--------------------------------|------------|
| Full Ordinary | 750 |
| Flexible | 250 |
| Juvenile/Junior/Student | 100 |

The Poll on the above Motion 1A above was conducted electronically by the host company and the result was as follows:

For the motion: 88% of members present.

Against the motion: 8% of members present.

Abstention: 4% of members present.

The President declared the motion carried

Motion 2.

Bring Subscription dates into line with the Club Year

Remove

14.5 Any Member whose subscription is still unpaid ~~two months~~ after it is due and where no agreement by ~~standing order or~~ direct debit is in place with the Club, that Member shall cease to be a member of the Club and shall forfeit rights they may have held under clause 12.

Replace with

14.5 Any Member whose subscription is still **unpaid one month** after it is due and where no agreement by direct debit is in place with the Club, that Member shall cease to be a member of the Club and shall forfeit rights they may have held under clause 12.

Remove

10.2 Any person who has ceased to be a member under clause 14.5 may, between 2nd. ~~April~~ and 15th September in that year, apply to the Committee of Management for election to the same category of membership, subject to there being a vacancy in that category of membership, as he/she formerly held, on payment of an amount equal to one and a half times the annual subscription for that category of membership. A person elected under this clause does not regain any transferable right of membership, which they forfeited under clause 14.5.

Replace with

10.3 Any person who has ceased to be a member under clause 14.5 may, between 2nd March and 15th September in that year, apply to the Committee of Management for election to the same category of membership, subject to there being a vacancy in that category of membership, as he/she formerly held, on payment of an amount equal to one and a half times the annual subscription for that category of membership. A person elected under this clause does not regain any transferable right of membership, which they forfeited under clause 14.5.

Frank Bergin – There are only 25 of us sitting round a virtual table, are the JMC comfortable to make this decision for 700 members?

Brendan Tyrell – This has been discussed at length by the JMC and the JMC have had difficulty over the getting the subs paid on time and he felt that 1 month was long enough for members to decide and there are payment plans in place.

The Poll on the above Motion 2 above was conducted electronically by the host company and the result was as follows:

For the motion: 85% of members present.

Against the motion: 11% of members present.

Abstention: 4% of members present.

The President declared the motion carried.

11. AOB

Michael Flavin – Unable to ask question

Eddie Murphy – When timesheets become available on BRS there is already 10 to 15 names on it and he did not think that this fair to the members.

Brendan Tyrell replied that the Officers of the club, Captains and other Committee members had this privilege. BT suggested that he take this up with the new JMC and Eddie said that he would.

Eileen O'Toole – Restaurant Levy is now €50 and it was not voted upon at last year's AGM.

Brendan Tyrell replied that the JMC had the authority to raise this and stated that this was a prepayment for using the restaurant and that members received a 5% discount when paying with their GUI (now GI card).

Frank Bergin – If you do not use up the Restaurant Levy during the year, do you lose it at the end of the year.

Brendan Tyrell replied that you do lose any residual value at the end of the year. Use it or lose it was a phrase used. Any residual values at the end of the year will be forfeited and will pass to the Club.

Eamonn McAuley was unable to ask question, probably due to technical issues.

Ronan Maguire thanked Peter O'Toole for his services as treasurer for the past 3 years.

Brendan Tyrell passed a vote of sympathy for member Dave Campbell who died during the year.

He also expressed his sympathy to Kathleen Poole on the death of her brother.

Brendan Tyrell thanked all members for attending the AGM virtually and he wished all a very happy Christmas and a bright & prosperous New Year.

END OF MEETING